

March 17th, 2023

To whom it may concern,

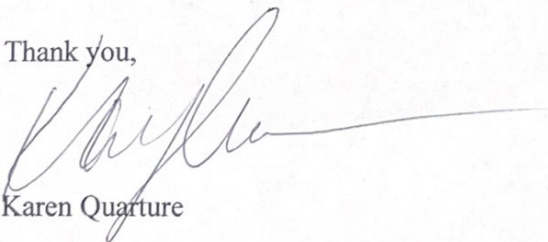
My name is Karen Quarture and I've been the store manager of Casual Male XL at the Tanger Outlets in Washington since 2014. For the past year, Chris has been working under me in retail sales, specifically, in the big and tall men's clothing sector.

In that time, I've been able to see how he works and how well he's able to connect with our Guests. He is compassionate and does anything he can to help. Many of our customer surveys come back with nothing but positive comments about him. For example, one response said "He had suggestions and a smile that warmed my heart."

Chris is always willing to step up and take on responsibility. I hired him on as a Keyholder, and he quickly proved that he was able to be my Assistant. He is also able to admit when he is unsure of a task and is able to admit when he makes a mistake. With this, he is also a fast learner. He can take directions and follow through on them.

Overall, Chris is a wonderful employee. On a personal level, we get along great- he can hold a conversation well. He is thoughtful and is dedicated to his passions. He would make a great addition to any team.

Thank you,

A handwritten signature in black ink, appearing to read 'Karen Quarture', with a long horizontal flourish extending to the right.

Karen Quarture

Store Manager, Casual Male XL #9698

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